

**Study plan for students who enrolled in the academic year 2021-2022 and later
(in the IS/STAG as version 2020)**

Study programme: Business Administration and Management – P0413D050020

Compulsory Courses

Course title Lecturers	Abbreviation	Department	Classes	No. of credits	Course is completed with	Enrolment
Managerial Economics prof. Ing. Jiří Kraft, CSc. doc. PhDr. Ing. Pavla Bednářová, Ph.D. doc. Ing. Šárka Laboutková, Ph.D.	ME-D	KEK	40	15	zk.	1 st – 2 nd semester
Statistics and Data Analysis prof. RNDr. Jan Pícek, CSc.	SAD-D	FP-KAP	40	15	zk.	1 st – 2 nd semester
Economics and Organizations Management prof. Ing. Miroslav Žížka, Ph.D. prof. Ing. Ivan Jáč, CSc. doc. Ing. Kateřina Maršíková, Ph.D. doc. Ing. Petra Rydvalová, Ph.D. doc. JUDr. Ing. Bohumil Poláček, Ph.D., MBA,LLM	EMO-D	KPE	40	15	Sdz	2 nd -3 rd semester
Methodology of Science doc. Ing. Klára Antlová, Ph.D. prof. Ing. Miroslav Žížka, Ph.D.	MVE-D	KIN	30	10	zp.	2 nd semester
Colloquium	KOL-D	dep.*	8	10	zp.	3 rd semester
Pedagogical Activity I *	PP1-D	dep.*	0/4	5	zp.	1 st semester
Pedagogical Activity II *	PP2-D	dep.*	0/4	5	zp.	2 nd semester
Pedagogical Activity III*	PP3-D	dep.*	0/4	5	zp.	3 rd semester
Pedagogical Activity IV *	PP4-D	dep.*	0/4	5	zp.	4 th semester
Pedagogical Activity V*	PP5-D	dep.*	0/4	5	zp.	5 th semester
Pedagogical Activity VI*	PP6-D	dep.*	0/4	5	zp.	6 th semester
Research Activities **	V?-D	KIN		min. 95	zp.	
Internship Abroad ***	ZAS-D	dep.*	12 týdnů	30	zp.	1 st -6 th semester
State Doctoral Exam	SDZPE	KPE				4 th semester

In the Study programme Business Administration and Management, it is necessary to pass compulsory subjects, major optional subjects profiling specialization, as well as optional subjects. The structure of optional subjects is given by the study plan of doctoral student. Students must gain a minimum of 240 credits for the whole study programme.

Note:

* Pedagogical Activity is completed by a credit awarded by the head of the department where the doctoral student carries out his/her pedagogical activities.

**The student is involved in the Research Activities of the training workplace under the supervision of his/her supervisor and publishes the results of research activities.

The results of publishing activities are evaluated by credits as follows:

Type of outcome	ECTS credits
Publishing in a journal with a recognized IF in Q1 and Q2 (indexed in WoK) = V40-D	40
Book monographic publication (published outside the Czech Republic and the Slovak Republic) = V30-D	30
Publishing in a journal with IF v Q3 a Q4 (indexed in WoK) = V30-D	30
Publishing in a Scopus indexed journal with SJR in Q1 and Q2 = V25-D	25
Publishing in a ESCI WoK journal = V25-D	25
Publishing in a Scopus journal with SJR in Q3 and Q4 = V20-D	20
Book monographic publication (ČR or SR) = V20-D	20
Publishing in indexed proceedings (WoK, Scopus) = V15-D	15
Textbook, students book = V10-D	10
Publishing in a non-indexed peer-reviewed journal = V8-D	8
Other scientific publications, presentations, performances (conferences without indexing in the Scopus or WoK database, professional magazines, etc.) = V5-D	5

In the case of co-authors, the number of credits is awarded according to the share of individual authors. Provided the share

is not given, then the number of credits is divided by the number of authors. If the supervisor a co-author, the supervisor is removed from the share division.

*** During the first three years of study, a student must complete a placement at a selected foreign university or a research institution

for a minimum of one month. The length of the internship can be divided into several parts with a minimum duration of one week. The internship can be completed by visiting other foreign institutions, participating in a European research project, or directly contributing to international cooperation in another form.

**** A prerequisite for participating in the dissertation defence is a list of publications that contains at least one author (student) publication in a journal with a non-zero impact factor or two author publications with non-zero SJR value; in case of co-authorship, the shares add up. In this case, a publication written with the student's supervisor is considered as the student's publication.

Major Optional Courses

Course title Lecturers	Abbreviation	Department	Classes	No. of credits	Course is completed with	Enrolment
HR Management doc. Ing. Kateřina Maršíková, Ph.D.	HRM-D	KPE	20	10	zk.	1 st – 4 th semester
ICT Management doc. Ing. Klára Antlová, Ph.D.	IN-D	KIN	20	10	zk.	1 st – 4 th semester
Innovation Management doc. Ing. Klára Antlová, Ph.D. doc. Ing. Petra Rydvalová, Ph.D.	IM-D	KIN	20	10	zk.	1 st – 4 th semester
Internationalization Theories of the Business Strategies and Processes doc. Ing. Zuzana Pěničková, Ph.D.	ITP-D	KMG	20	10	zk.	1 st – 4 th semester
Quantitative Methods in Management Decision Making prof. Ing. Miroslav Žižka, Ph.D.	KMR-D	KPE	20	10	zk.	1 st – 4 th semester
Corporate Marketing Management	MRP-D	KMG	20	10	zk.	1 st – 4 th semester
Business Valuation doc. JUDr. Ing. Bohumil Poláček, Ph.D., MBA,LLM	OP-D	KMG	20	10	zk.	1 st – 4 th semester
Supply Chain Design doc. Ing. Jakub Dyntar, Ph.D.	SCD-D	KPE	20	10	zk.	1 st – 4 th semester
Theory of the Firm in Globalized Environment of World Economy doc. PhDr. Ing. Pavla Bednářová, Ph.D.	TFE-D	KEK	20	10	zk.	1 st – 4 th semester

Research in the New Institutional Economics doc. Ing. Šárka Laboutková, Ph.D.	VIE-D	KEK	20	10	zk.	1 st – 4 th semester
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Each student selects at least two of the listed Major Optional Courses.

List of Supervisors:

doc. Ing. Klára Antlová, Ph.D.
 doc. PhDr. Ing. Pavla Bednářová, Ph.D.
 doc. Ing. Jakub Dyntar, Ph.D.
 prof. Ing. Ivan Jáč, CSc.
 prof. Ing. Jiří Kraft, CSc.
 doc. Ing. Šárka Laboutková, Ph.D.
 doc. Ing. Kateřina Maršíková, Ph.D.
 doc. Ing. Zuzana Pěničková, Ph.D.
 doc. JUDr. Ing. Bohumil Poláček, Ph.D., MBA,LLM
 doc. Ing. Petra Rydvalová, Ph.D.
 prof. Ing. Miroslav Žižka, Ph.D.

Sample Plan of Study

1 semester

Individual subjects are provided in the form of lectures and seminars in the first three semesters of doctoral studies. In the 1st semester, doctoral students are recommended to study the first compulsory elective course selected from the compulsory elective courses and the first half of the compulsory subjects within both "Managerial Economics" and "Statistics and Data Analysis". At the same time, doctoral students perform pedagogical activities during the 1st semester (i.e. teaching 4 lectures per week). At the end of the 1st semester, the students should pass an exam in their compulsory elective subject.

2 semester

In the 2nd semester, doctoral students should complete the course in Methodology of Science, remaining compulsory subjects of the above-mentioned and the first half of the main compulsory subject "Economics and Management of Organizations". Besides, they should pass exams in both compulsory subjects at the end of the 2nd semester and perform pedagogical activities during the 2nd semester.

3 semester

In the 3rd semester, doctoral students should study the remaining part within the compulsory main subject "Economics and Management of Organizations" completed by a state doctoral examination, which the doctoral student usually takes in the 4th semester. The student also completes his/her second compulsory elective course. During the 3rd semester, doctoral students complete a colloquium at the training department, where they present the proposition of their dissertation thesis and also perform pedagogical activities.

4 – 8 semester

4th to 8th semesters are intended primarily on elaborating of a student project or participating in research projects of the department, completing an internship at a foreign university, completing his/her dissertation thesis, publishing partial knowledge, individual research, and individual tutoring with his/her supervisors. Besides, doctoral students should perform pedagogical activities during the 4th semester.

The total of 240 credits is a prerequisite for the defence of the dissertation thesis.

Sample Plan of Study

SEMESTER	ACTIVITIES OF DOCTORAL STUDENT		NUMBER OF CREDITS
	ČESKY	ANGLICKY	
1 + 2	Manažerská ekonomie (P I)	Managerial Economics III	15
1	Povinně volitelný předmět (PV I)	Major Optional Subject	10
1	Pedagogické působení I *	Pedagogical Activity	5
1 + 2	Statistika a analýza dat (P II)	Statistics and Data Analysis	15
2	Metodologie vědy	Methodology of Science	10
2	Pedagogické působení II *	Pedagogical Activity	5
2 + 3	Ekonomika a management organizací (P III)	Economics and Organizations Management	15
3	Kolokvium	Colloquium	10
3	Pedagogické působení III *	Pedagogical Activity	5
3	Povinně volitelný předmět (PV II)	Major Optional Subject	10

4	Pedagogické působení IV *	Pedagogical Activity	5
4	Státní doktorská zkouška	State Doctoral Examination	
5	Pedagogické působení V *	Pedagogical Activity	5
6	Pedagogické působení VI *	Pedagogical Activity	5
	Vědecko-výzkumná činnost ** <i>Kredity za VV činnost získá doktorand dle druhu výstupu v tabulce</i>	Research Activity	V5-D – V40-D min. 95
1-6	Zahraniční stáž	Internship Abroad	30
Total number of credits			240